February 4, 2021

President Joseph R Biden Jr. and Vice President Kamala Harris
1600 Pennsylvania Avenue
Washington, DC 20500

Dear President Biden and Vice President Harris,

We send our congratulations on your victory, and look forward to an Administration with many successes.

We write to you as the ERA Coalition, a woman of color-led organization, representing millions of people, more than 200 organizations, leaders across the country, and allied organizations. Our shared goal is to see the Equal Rights Amendment as part of the U.S. Constitution.

We applaud your Biden-Harris Agenda for Women commitment to ensure gender equality in our Constitution. Toward that goal, we ask that you make the Equal Rights Amendment a priority in your first 100 days.

We are counting on you to use the power of the Presidency and Vice-Presidency to ensure that the Archivist publishes the Equal Rights Amendment, with his certificate, as the 28th Amendment to the U.S. Constitution.

With Virginia’s becoming the 38th state to ratify the ERA on January 27, 2020, all requirements for it to become the 28th Amendment to the U.S. Constitution have been satisfied. The ERA has yet to be published by the Archivist, however, following the opinion issued in a memo from the Trump Administration’s Department of Justice, Office of Legal Counsel.

We ask you to work with Congress to pass historic resolutions to remove the arbitrary time limit from the preamble and recognize that the Equal Rights Amendment has been ratified by three-fourths of the states and is now the 28th Amendment to the U.S. Constitution.

Last year, the House passed a joint resolution to remove the ratification time limit to clear any barriers to the ERA’s adoption. Joint resolutions have been introduced in both the Senate (SJ Res 1) and House (HJ Res 17) in the 117th Congress. We ask that you take action and advocate for the ERA in Congress, making it clear that discrimination on the basis of sex is unconstitutional.

We value your leadership on the ERA throughout your careers. It has been nearly 100 years since this struggle began to enshrine, into the Constitution, that equality of rights cannot be denied or abridged on account of sex. We are proud and honored to work with you to realize that the dream of equality is finally secured in the U.S. Constitution. Together we will create a more equal future, lifting up gender equity and all women, especially women of color, Black, Indigenous, transgender, non-binary people, and people with disabilities, those most vulnerable to systemic racism and sexism.

Most Respectfully,

Carol Jenkins
President & CEO, ERA Coalition
Lead Sponsors of Nevada, Illinois and Virginia ERA Ratifications

Senator Pat Spearman
Nevada State Senator
Primary Sponsor of SJR 2

Representative Steven Andersson
Retired Illinois State Representative
Chief Co-Sponsor of SJRCA00004

Delegate Hala Ayala
Virginia State Delegate
Chief Co-Patron of HJ1

Delegate Jennifer Carroll Foy
Former Virginia State Delegate
Chief Patron of HJ1, Ratification

Senator Jennifer McClellan
Virginia State Senator, Chief Patron of SJ1

National Organization Signers

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Catherine H Rossi, President
Academy of Forensic Nursing
Adam Snyder, Chairman
ALLGOOD Foundation

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American Association of University Women (AAUW)

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American Family Voices

Randi Weingarten, President
American Federation of Teachers (AFT)

Lee Saunders, President
American Federation of State, City and Municipal Employees (AFSCME)

Kani Xulam
American Kurdish Information Network

Asian Pacific American Labor Alliance (APALA)

Association of Flights Attendants- CWA

Association of Professional Flight Attendants (APFA)

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Campaign for a Family Friendly Economy

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Noreen Farrell, Executive Director
Equal Rights Advocates

Antonia Kirkland, Global Lead, Legal Equality & Access to Justice
Equality Now

Tammy Simkins, Co-Founder
ERA Action

Cassie Rubio, Chair
The Feminist Front

Eleanor Smeal, President
Feminist Majority

Esta Soler, President
Futures Without Violence

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General Federation of Women’s Clubs

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TIME’S UP Now

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Rachel Carmona, Executive Director  
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Julie Burton, President  
Women’s Media Center

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Young Women for US

Bobbee Cardillo and Ela Pandya, Co-Conveners  
Zonta USA Caucus

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**Tribal Organization Signers**

Stacy A. Bohlen, CEO  
National Indian Health Board  
Northwest Portland Area Indian Health Board

**State and Local Organization Signers**

38 Agree for Georgia  
Albuquerque Chapter of the National Organization for Women  
American Federation of Government Employees (AFGE) 704  
Arizona NOW  
The Athena Society  
Brooklyn Queens National Organization for Women  
Broward for Progress  
Business and Professional Women (BPW) of Maryland  
California Women’s Law Center  
Charlottesville (VA) NOW  
Charleston Women March Onward  
Columbia (SC) NOW  
Delaware ERA Now  
Downtown Women for Change  
Durham NOW  
Empire State Indivisible  
Equal Means ERA- South Carolina  
Equality Utah  
ERA Georgia  
ERA Illinois  
ERA Minnesota  
ERA Task Force- Arizona  
ERA-NC Alliance  
Fairfax County Commission for Women  
Fairfax County Council to End Domestic Violence
Fayetteville NC NOW
Florida NOW
Fredericksburg VA NOW
Georgia NOW
General Federation of Women’s Clubs Alaska
General Federation of Women’s Clubs Illinois
General Federation of Women’s Clubs Iowa
General Federation of Women’s Clubs Maine
General Federation of Women’s Clubs Michigan
General Federation of Women’s Clubs Missouri
General Federation of Women’s Clubs New York
General Federation of Women’s Clubs North Carolina
General Federation of Women’s Clubs Pennsylvania
General Federation of Women’s Clubs South Carolina
General Federation of Women’s Clubs Wisconsin
General Federation of Women’s Clubs Wyoming
High Sky Farm, Solvang, CA
Illinois NOW
Indivisible Clackamas (OR)
Indivisible FL13 Pinellas County Florida
Indivisible Harlem
Indivisible Manatee County
Indivisible NYCD16 Steering Committee
Indivisible St. John’s
Loudon County NOW
Maryland NOW
McHenry County NOW
Michigan NOW
Mid-Day Women’s Alliance of Appleton WI
Mid-Willamette NOW
Missouri Women’s Network
Montgomery County Commission for Women
National Council of Jewish Women Tallahassee Action Team
Nevada NOW
New Jersey NOW
Northwestern Pennsylvania NOW
Oklahoma Women’s Coalition
Oregon NOW
Pittsburgh for CEDAW
Pittsburgh Gender Equity Commission
Project 28 Missouri
Ratify ERA-NC
Santa Barbara Women’s Political Committee
Santa Fe National Organization for Women
Shore Area (NJ) NOW
Susan Jolley Awareness Program
Texas NOW
True Blue New York
True North Research
Universal Unitarian Congregation of the Outer Banks, NC,
Utah ERA Coalition
VA Ratify ERA
Virginia Sexual and Domestic Violence Action Alliance
Washington State NOW
We the People of Oswego Indivisible
Westchester NOW
West Pinellas National Organization for Women
Women’s Equality Coalition, MO and KS-(KC metro area)
Women’s Foundation of California
Womxn’s Health and Reproductive Rights (WHARR)